1. Our organisation

Wythenshawe Community Housing Group (trading as Southway Wythenshawe Homes) is a social housing organisation that owns and manages 20,500 homes in Greater Manchester.

Our activities include the management, maintenance and improvement of homes, the development of new affordable housing and the provision of services to residents and communities. We work with a wide range of contractors, consultants, suppliers and partners in delivering these activities.

2. Our commitment

We are committed to ensuring that modern slavery and human trafficking have no place in our organisation or supply chains. We will:

- comply with the Modern Slavery Act 2015 and other relevant legal requirements;
- act ethically, transparently and with integrity in all our business activities and relationships.
- take appropriate steps to prevent modern slavery and human trafficking within our organisation and supply chains.
- maintain appropriate controls to identify and manage modern slavery risks;
- work with suppliers and contractors to promote responsible and ethical working practices;
- encourage colleagues, residents, customers and others to raise concerns;
- provide appropriate training and awareness to colleagues; and
- review our arrangements and act where concerns or weaknesses are identified.

3. Our supply chain

Our supply chain includes contractors, consultants and organisations providing the goods, works and services required to deliver our housing, development, repairs, maintenance and corporate activities.

We expect suppliers and contractors to comply with the **Modern Slavery Act 2015** and to support our commitment to preventing modern slavery and human trafficking. Our procurement and contract management arrangements will apply proportionate controls based on the level of risk.

We will seek appropriate assurances from suppliers about compliance with modern slavery legislation and the management of risks within their own supply chains. This may include declarations concerning relevant investigations into slavery or human trafficking.

Our procurement arrangements will also reflect relevant requirements of the **Procurement Act 2023**, including applicable supplier exclusion and debarment arrangements.

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4. Due diligence and risk management

We will identify, assess and manage the risk of modern slavery and human trafficking within our organisation and supply chains. Our approach will include:

- considering modern slavery risk when procuring goods, works and services;
- undertaking proportionate due diligence on suppliers and contractors;
- applying additional assurance and monitoring where higher risks are identified;
- setting clear expectations through procurement and contractual arrangements;
- monitoring compliance through contract management;
- investigating concerns or information that may indicate exploitation; and
- taking appropriate action where required standards are not met.

5. Employment and recruitment

We are committed to fair, open and transparent recruitment practices.

We will undertake appropriate checks during recruitment and onboarding, including verification of identity and an individual's right to work in the UK. Our employment arrangements will support the identification and prevention of potential exploitation.

6. Training and awareness

We recognise the important role that colleagues can play in identifying potential exploitation.

We will provide appropriate modern slavery and safeguarding awareness through colleague induction and ongoing learning and awareness activity. This will help colleagues to:

- understand modern slavery and human trafficking;
- recognise potential signs of exploitation;
- understand how concerns should be reported; and
- know how the organisation can respond and support people who may be at risk.

We will also seek opportunities to raise awareness with residents and customers where appropriate.

7. Reporting concerns

We will encourage anyone with concerns about possible modern slavery or human trafficking connected with our organisation or supply chains to report them.

Colleagues will have access to appropriate reporting routes, including our safeguarding and whistleblowing arrangements, and information explaining how to raise concerns.

Concerns will be taken seriously. Where necessary, matters will be referred to the appropriate external authorities.

8. Supporting policies and arrangements

Our approach to preventing and responding to modern slavery is supported by a range of organisational policies, including:

- Anti-Fraud Policy;

- Anti-Bribery and Corruption Policy;
- Anti-Money Laundering Policy;
- Code of Conduct;
- Procurement Policy;
- Safeguarding Policy;
- Whistleblowing Policy;
- Recruitment and Selection policies; and
- Domestic Abuse Policies.

These arrangements collectively support ethical conduct, safeguarding, effective procurement and contract management, risk management and the reporting of concerns.

9. Monitoring our effectiveness

We will monitor the effectiveness of our arrangements and use the findings to identify opportunities to strengthen our controls. This will include:

- whistleblowing concerns relating to modern slavery;
- safeguarding referrals relating to modern slavery;
- significant modern slavery incidents reported through our governance arrangements;
- completion of relevant training and awareness activity;
- procurement and supplier assurance activity; and
- significant concerns identified through contract management or due diligence.

Where concerns or weaknesses are identified, appropriate action will be taken.

10. Approval and publication

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Southway Wythenshawe Homes first Modern Slavery and Human Trafficking, replacing all previous statements.

The statement will be reviewed annually. This statement was approved by Southway Wythenshawe Homes Group Board November 2026.